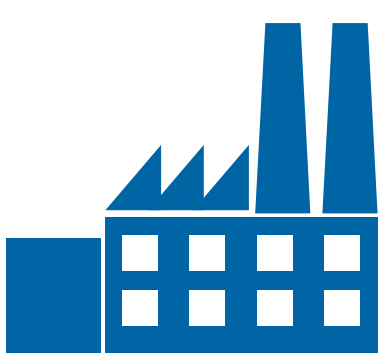


THE OFFSHORE GROUP ADVANTAGE

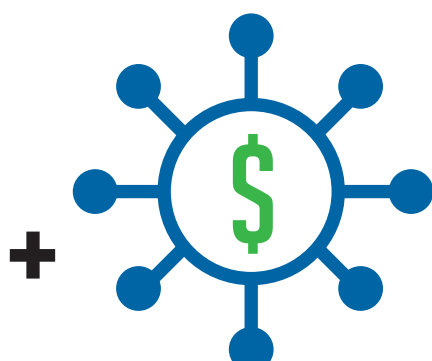
In recent years, many companies have decided to expand their North American footprint in order to become globally competitive. Mexico shelter companies provide an advantage for manufacturers that need to lower costs and be close to their customers. Through The Offshore Group's shared services, manufacturers are able to focus on productivity, quality and delivery, while The Offshore Group takes care of the rest.

WHAT WE DO

MANUFACTURING COMMUNITIES



4.5 Million
Square Feet

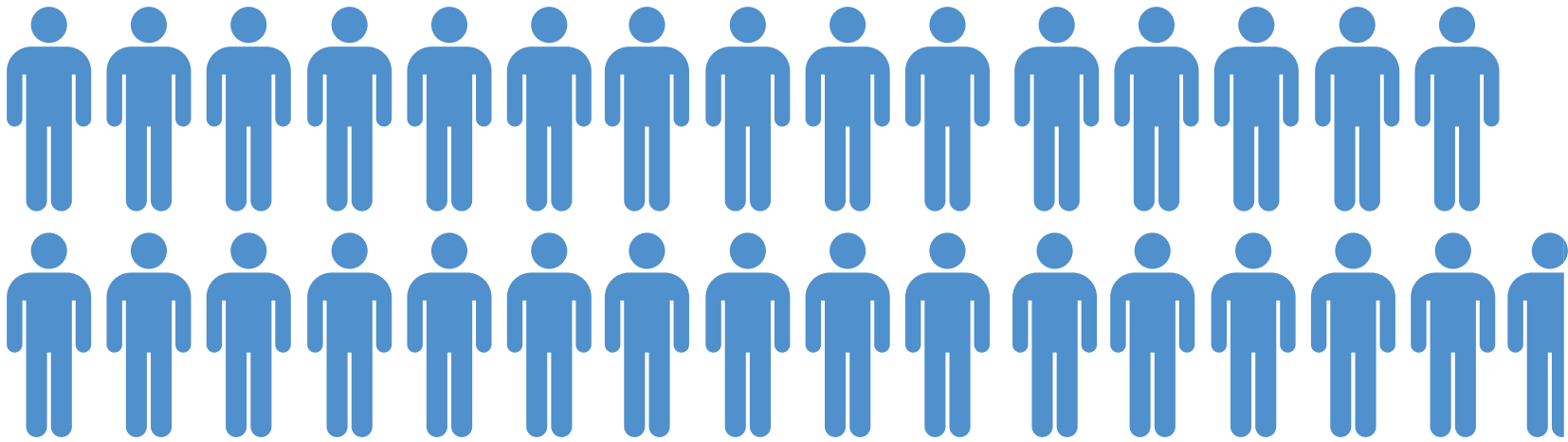


Economies of
Scale Through
Shared Services

The infrastructure we provide our manufacturing Clients, yields high productivity.


PAYROLL AND BENEFITS MANAGEMENT

20,500

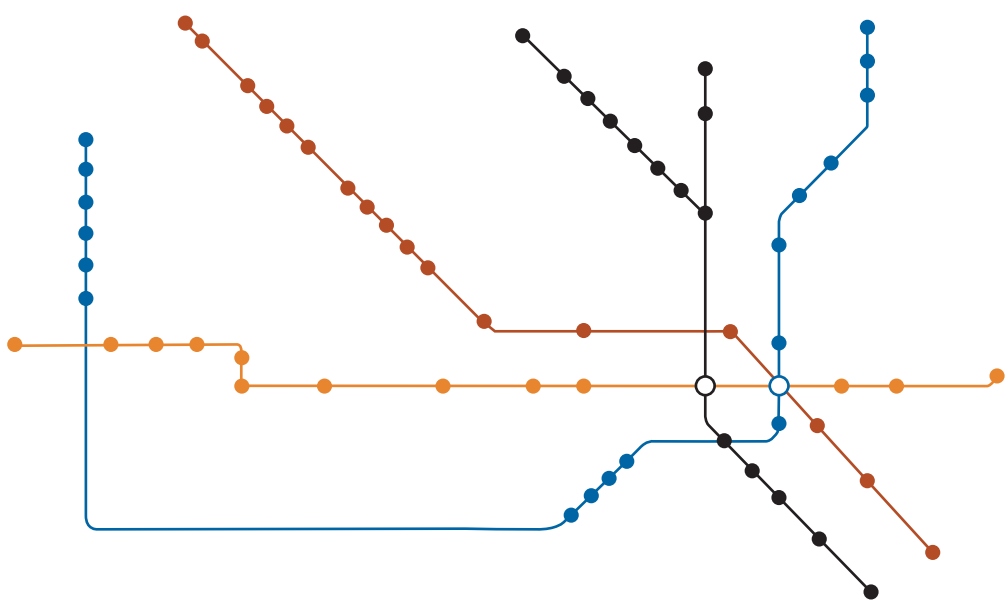


Employees Across 75 Clients

Our state-of-the-art and integrated payroll systems ensure labor compliance and improve employee retention.

 = 500

WORKFORCE TRANSPORTATION MANAGEMENT



Optimization Algorithms

We utilize optimization algorithms that incorporate scheduled and non-scheduled hours of work to minimize Client costs and ensure that 10,000+ employees get to work on time each day.



- ☒ Reliability
- ☒ Flexibility
- ☒ Shared Costs

IMPORT & EXPORT



\$2.8 BILLION

RECRUITING



We carry out best practices to recruit direct labor, supervisors, technicians and managers to Client specifications.

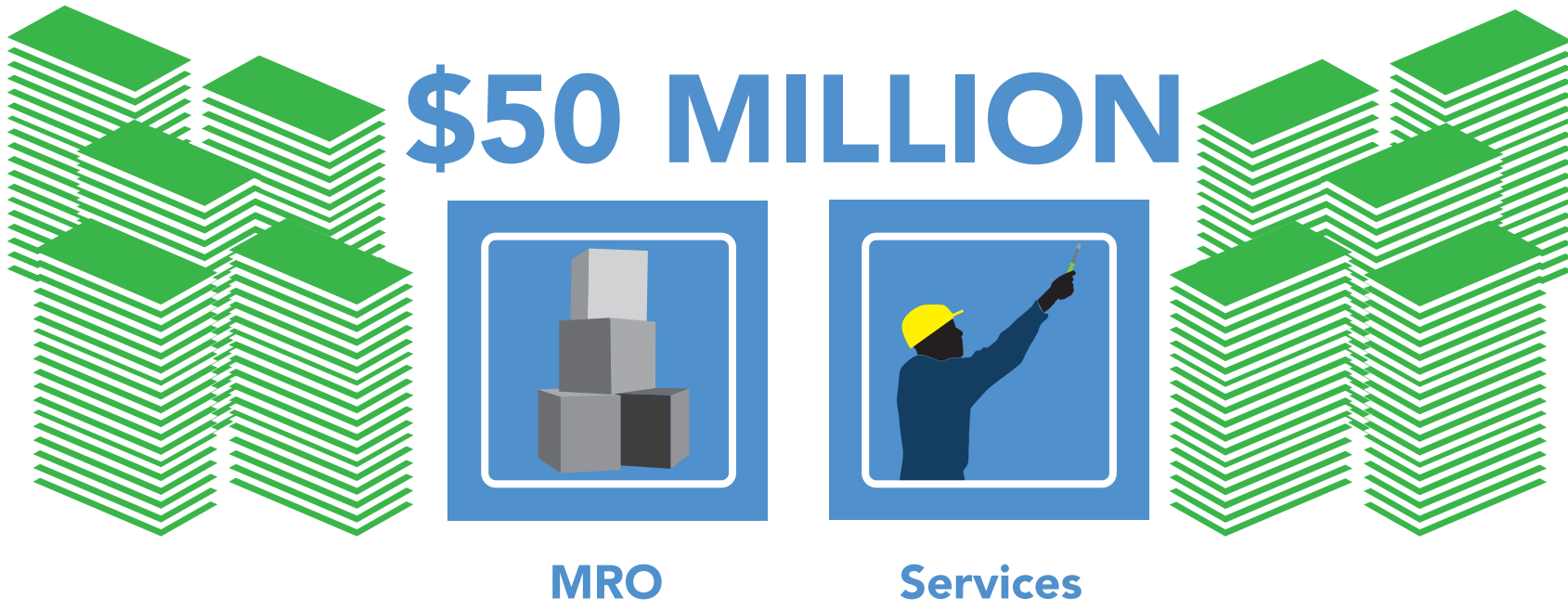
ACCOUNTING & FISCAL COMPLIANCE



We handle the entire administrative and legal burden associated with fiscal responsibility and tax compliance in Mexico.

Through major ports of entry The Offshore Group moves an estimated \$2 billion USD worth of Client goods through Customs.

PROCUREMENT OF SERVICES & CONSUMABLES IN MEXICO



\$50 MILLION

MRO

Services

Each year, approximately \$50 million USD in goods and services are procured by The Offshore Group on behalf of its Clients.

OCCUPATIONAL HEALTH SERVICES



As a benefit for employees and Clients, The Offshore Group works diligently to identify and implement programs and services that address employee well-being and initial medical treatment.

ENVIRONMENTAL & INDUSTRIAL SAFETY COMPLIANCE



Through a formal compliance process we work collaboratively with our Clients to ensure all regulations are met.

GOVERNMENT & COMMUNITY AFFAIRS



We practice Corporate Social Responsibility and actively support the best interests of our Clients through industry associations.

HOW YOU BENEFIT

Lower Costs

Lower Financial & Legal Exposure

Focused Production